

# Q Choosing an Umbrella Company?

We appreciate that contractors might be confused when deciding which Umbrella company is best for them. With hundreds of payroll companies competing for your business, it is imperative that you consider the following criteria before you sign-up:

## 1 Is the Company Compliant, and can they Prove it?

Virtually all Umbrella companies claim to be compliant, but you need to check out their accreditations to be sure they can be trusted.

## 2 Are they an Accredited Member of the FCSA?

The FCSA is the most compliant trade body in the industry, and DASA Umbrella passed their exacting audit in 2020.

[www.fcsa.org.uk](http://www.fcsa.org.uk)

## 3 Are their Payroll Processes Approved by Professional Passport?

Professional Passport audits DASA's Umbrella and CIS payroll models to guarantee they comply with all employment legislation.

[www.professionalpassport.com](http://www.professionalpassport.com)

## 4 Are they an APSCo Trusted Partner?

DASA Umbrella meets all the criteria required to be verified as a Trusted Partner of APSCo, one of the most respected trade organisations in the industry.

[www.apsco.org](http://www.apsco.org)

## 5 Are they a TEAM Service Provider?

TEAM comprises a vast network of independent recruitment agencies committed to compliance, and DASA Umbrella is an approved Service Provider to the organisation.

[www.jobsatteam.com](http://www.jobsatteam.com)

## 6 Do They Belong to the Umbrella Leaders Association?

DASA Umbrella is a Member of the Umbrella Leaders Organisation which only accepts and recognises genuinely compliant payroll companies.

## 7 Are they Based in the UK?

Many Umbrella companies are actually based offshore so they can take advantage of various tax loopholes and scams. DASA Umbrella Limited is headquartered in Edgware, London and registered in the UK.

## 8 Do they Provide an Example of Your Gross-to-Net Take-home Pay?

Prior to signing up with an Umbrella company, insist that they send you a transparent illustration of your pay, including all deductions and fees.

## 9 Do they Guarantee to Pay You On Time, Every Time?

DASA Umbrella guarantees to pay all our contractors on time every time with cleared funds in your bank account no later than 12pm on a Friday.

## 10 Have they won any Awards?

DASA Umbrella won the coveted Best Umbrella Company (Under 1,499 Clients) at the prestigious Contracting Awards 2020 despite fierce competition.

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If your current Umbrella company does not meet at least eight of these ten points, then you should consider switching to DASA Umbrella. Remember, you could be liable for extensive fines and penalties if your earnings and tax liabilities are not managed accurately and in accordance with all employment law.